

2026 Sustainability Reporting Statement



ArcelorMittal

ArcelorMittal Dofasco



Table of Contents

Overview	2
I. Human Rights	2
II. Environment	3
III. Conflict Minerals	5
IV. Responsible Business Conduct	5
Compliance Contact	7

ArcelorMittal Dofasco 2026 Sustainability Reporting Statement

Overview

Applicable ArcelorMittal Entities	ArcelorMittal Dofasco
Countries of Operation	Canada
Details of Operations	Steelmaking and finishing facilities producing high-quality flat carbon steel for supply primarily to the North American market
Applicable Sector	Manufacturing

I. HUMAN RIGHTS

Subsection	Description
Applicable Policies	ArcelorMittal S.A., together with its subsidiaries (collectively, the “ArcelorMittal Group”), is committed to respecting all internationally recognized human rights in its own operations and across its value chains. The ArcelorMittal Group’s approach to preventing human rights violations in activities and supply chains, including forced and child labour, is set out primarily in the ArcelorMittal Group’s Human Rights Policy (which is derived from various international human rights declarations including the United Nations Declaration of Human Rights) and various ArcelorMittal Group policy documents (collectively, the “Policy Framework”), which are structured to ensure the ArcelorMittal Group operates with the highest level of integrity and in compliance with applicable laws. Through the Policy Framework, the ArcelorMittal Group also asks its suppliers to have effective management systems in place to achieve the environmental, social and governance objectives to which the ArcelorMittal Group, including ArcelorMittal Dofasco, is committed. The ArcelorMittal Group also seeks to influence its suppliers to work together to identify further opportunities to improve responsible business practices throughout their supply chain and develop ongoing performance improvements to the Policy Framework. The ArcelorMittal Group’s general approach to meeting its environmental, human rights and governance objectives is primarily set out in the following policies within the Policy Framework: Code of Business Conduct, Human Rights Policy, Code for Responsible Sourcing. Additional information relating to the ArcelorMittal Group’s sustainability commitments is available here.
Working Conditions, Occupational Health & Safety	Health and Safety is a core value, along with leadership, quality and sustainability, as set out in the ArcelorMittal Group’s Health and Safety Policy. Pursuant to the ArcelorMittal Group’s Code of Business Conduct, ArcelorMittal Dofasco makes every effort to provide a healthy and safe work environment, to conduct regular inspections so as to eliminate any dangerous conditions or behaviour and their causes, and to develop programs dedicated to our safety and well-being. The ArcelorMittal Group is committed to providing a work environment free of any form of sexual or other harassment and discrimination, based on race, colour, gender, sexual orientation, age, religion, ethnic or national origin, disability or any other unlawful basis. This commitment applies to interactions between employees, as well as between employees and customers, suppliers or other third parties. The ArcelorMittal Group is committed to ensuring that everyone is treated with fairness and dignity and to provide equal opportunity for advancement without discrimination.

Freedom of Association, Right to Collective Bargaining	As set out in its Human Rights Policy , the ArcelorMittal Group respects and upholds its workers' right to freedom of association and the right to collective bargaining. It also works with its subcontractors and suppliers to promote the achievement of this principle.
Forced Labour	The ArcelorMittal Group is committed to driving out acts of modern-day slavery and human trafficking within its business and supply chain and expects the same from suppliers and partners. To that end, the ArcelorMittal Group prepares an annual Statement under the United Kingdom Modern Slavery Act, 2015, and annual Canadian Fighting Against Forced Labour and Child Labour Report. The ArcelorMittal Group is committed to using only materials of legal origin and not to source materials produced using forced labour or prohibited from importation under applicable legislation. The ArcelorMittal Group maintains due diligence processes to ensure compliance with this commitment and requests relevant suppliers to fully support these due diligence efforts. Additional information can be found in the ArcelorMittal Group's Code for Responsible Sourcing.
Use of Public and Private Security Personnel	The ArcelorMittal Group's Security Personnel Policy on the use of Force, Arms and Firearms applies to all employees assigned to provide security services and to external security service providers contracted by the ArcelorMittal Group at all plants, mines, offices and other sites and premises owned or leased by the ArcelorMittal Group. It also applies during the transfer of people and company assets.
Supplier Requirements	The supply chain of ArcelorMittal Dofasco generally includes the sourcing of a variety of raw materials, equipment and specialized services. The main direct raw material and equipment suppliers are principally located in North America, South America, Asia and Europe. The main service providers are located predominantly in North America. The procurement of goods and services by ArcelorMittal is led by procurement teams with support from legal and tax professionals. ArcelorMittal Dofasco's general contracting terms include representations and covenants from the supplier to comply with key policies within the Policy Framework. This requirement subjects the supplier to termination if these policies are violated. Suppliers of ArcelorMittal Dofasco are subject to due diligence processes and contractually subject to the ArcelorMittal Group's Code of Business Conduct and Human Rights Policy as part of its supplier registration process. ArcelorMittal also uses third party due diligence software as one way to evaluate new and existing suppliers. The ArcelorMittal Group's Code for Responsible Sourcing includes explicit references and targets relating to industry initiatives and standards. ArcelorMittal Dofasco prioritizes the approach to selectively engage with suppliers and focus attention on those parts of the supply chain where the risk of violation of policies is highest.
Supplier Requirements	The ArcelorMittal Group acknowledges and respects Indigenous Peoples' connection to lands and waters and is committed to consulting and cooperating with them to obtain their free, prior and informed consent on a good faith basis for new projects and changes to existing projects where significant adverse impacts are likely to occur.

II. ENVIRONMENT

Subsection	Description
Environment	The ArcelorMittal Group's environmental objectives are established globally, guided by a Group Environmental Policy , with oversight from the ArcelorMittal Group's Board of Directors.
Climate Action	The ArcelorMittal Group's commitments, progress and latest updates relating to climate action are available here. ArcelorMittal Dofasco reports GHG emissions to the Government of Canada's Greenhouse Gas Reporting Program ("GHGRP"), a mandatory program for those who meet the requirements. The information is collected under section 46 of the Canadian Environmental Protection Act. Facilities that meet the requirements in the notice published in the <i>Canada Gazette</i> are required to report their GHG emissions annually by June 1st. The GHGRP publishes an overview report each year to describe the most recent data collected. The public can also access total emissions by facility. This data is available in various ways: • an online data search tool, • data tables in Excel and CSV formats, and • an online interactive map. See the reporting online at: https://www.canada.ca/en/environment-climate-change/services/climate-change/greenhouse-gas-emissions/facility-reporting/data.html
Sustainable Development	The ArcelorMittal Group wants the communities in which it operates to have confidence that the ArcelorMittal Group will anticipate and address impacts on the local community and environment, see ArcelorMittal Group entities as partners in local socio-economic development and trust the ArcelorMittal Group to have an open dialogue when challenges arise. As such, the ArcelorMittal Group is committed to building solutions for the sustainable development of the world. Progress and latest updates relating to sustainable development are available here .
Sustainability Reporting	The ArcelorMittal Group publishes an annual sustainability report with details of local community priorities, engagements, investments and economic contributions. Details of the ArcelorMittal Group's progress on its most material sustainability topics are set out in the 2025 ArcelorMittal Sustainability Report. ArcelorMittal Dofasco is required to report through the National Pollutant Release Inventory (NPRI), Canada's public inventory of releases, disposals and transfers. NPRI tracks over 300 pollutants from over 7,000 facilities across Canada. Copies of ArcelorMittal Dofasco's Environmental Management System (EMS) and Community Engagement Report and Emissions Summary Dispersion Modelling Report (ESDM) Executive Summary and Table are available upon request by contacting environment@arcelormittal.dofasco.ca. ArcelorMittal Dofasco prepares an annual Community Update with information about performance in several areas of the company's operations and business. The report can be accessed from the Publications page of the site.
Community Engagement	The ArcelorMittal Group's Grievance Procedure provides the ArcelorMittal Group's workforce and external stakeholders, including local communities, business partners, suppliers and members of the value chain, with an accessible and predictable process for the investigation of their raised concerns. Reports can be made anonymously, if required, with a commitment that users of the system will not be disadvantaged or retaliated against as a result of filing a report.

	ArcelorMittal Dofasco has a Community Liaison Committee (CLC) which meets quarterly to share, review and exchange information about its operations. CLC meetings are open to the public and held quarterly online. More information about the CLC can be found online here.
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III. CONFLICT MINERALS

Subsection	Description
Supply Chain Management & Reporting	The ArcelorMittal Group has implemented the Organisation for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas ("OECD Guidance"). The OECD Guidance is a collaborative initiative by government, international organizations, industry leaders and civil society with the aim to help companies prevent human rights violations, labour and environmental abuses and avoid contributions to conflict. The Conflict Minerals Reporting Template ("CMRT") issued by Electronic Industry Citizenship Coalition and Global e-Sustainability Initiative has been selected by the ArcelorMittal Group to facilitate the transfer of information throughout its supply chain and provide control and transparency over the conflict minerals country of origin and the smelters or refiners involved. The CMRTs serve as means of communication between both the ArcelorMittal Group and its suppliers and customers. The ArcelorMittal Group's Grievance Procedure enables all stakeholders to voice concerns on topics including conflict minerals. Additional information is available here.
Annual Disclosure	The ArcelorMittal Group annually discloses the results of its conflict minerals supply chain due diligence on its corporate webpage. On an annual basis, a specialized disclosure report (SD form) sharing supply chain due diligence practices and results is filed by the ArcelorMittal Group with the U.S. Securities and Exchange Commission. Supply chain due diligence practices and results are shared with EU member states when requested. The ArcelorMittal Group's internal records of due diligence findings, investigations are maintained for 5 years. sharing supply chain due diligence practices and results is filed by the ArcelorMittal Group with the U.S. Securities and Exchange Commission. Supply chain due diligence practices and results are shared with EU member states when requested. The ArcelorMittal Group's internal records of due diligence findings, investigations are maintained for 5 years.

IV. RESPONSIBLE BUSINESS CONDUCT

Subsection	Description
Compliance with Laws	In accordance with its Code of Business Conduct , the ArcelorMittal Group and its employees must comply with every local, state, provincial, federal, national, international or foreign law or regulations that apply to the ArcelorMittal Group's business. The ArcelorMittal Group is committed to strict observance of the competition and antitrust laws of the countries in which it does business and to the avoidance of any conduct that could be considered illegal.
Corruption, Bribery and Extortion	The ArcelorMittal Group is committed to being an ethically responsible, highly respected institution that promotes integrity in all of its businesses. The ArcelorMittal Group has established Principles of Integrity which all employees are expected to follow and promote. In addition, the ArcelorMittal Group is committed to comply with the anti-corruption laws of the countries in which it does business, including the US Foreign Corrupt Practices Act, which applies to its global business. The ArcelorMittal Group will not directly or indirectly offer or give anything of value to any government official, including employees of state-owned enterprises, for the purpose of influencing any act or decision in order to assist it in obtaining or retaining business or to direct business to anyone. The ArcelorMittal Group maintains a Procedure for Anti-Corruption which applies to all employees dealing with third parties, including permanent and non-permanent staff, and, subject to local regulations, subsidiaries, including branches and representative offices, unless legal/supervisory requirements or proportionality considerations determine otherwise. The Procedure prohibits facilitation payments, extortion, solicitation, and other forms of corruption. The ArcelorMittal Group also requires all employees to comply with its Insider Dealing Regulations and Economic Sanctions Procedure.
Competition Laws	As set out in its Code of Business Conduct , the ArcelorMittal Group is committed to strict observance of the competition and antitrust laws of the countries in which it does business and to the avoidance of any conduct that could be considered illegal.
Conflict of Interest	In accordance with the Code of Business Conduct , the ArcelorMittal Group requires all employees to act in the best interests of the Group and avoid any situation where personal interests conflict, or could conflict, with an employee's obligations toward the Group. Employees must not profit from their position with the ArcelorMittal Group so as to derive personal benefits conferred by persons who deal or seek to deal with the Group. Any entertainment accepted must be of a modest nature and the real aim of the entertainment must be to facilitate the achievement of business objectives. Employees are not permitted to accept any personal benefit, such as a sum of money, a gift, a loan, services, pleasure trips or vacations, special privileges or living accommodations or lodgings, with the exception of promotional items of nominal value.
Data Security and Protection	The ArcelorMittal Group is committed to complying with all relevant local and global laws relating to personal data, and to protecting the rights and freedoms of individuals whose personal data it processes. The ArcelorMittal Group has developed and implemented a documented privacy management framework which is actively maintained, continuously improved and supported by specific privacy and data protection policies and procedures. Additional details of the ArcelorMittal Group's Data Protection Policy and Data Protection Procedure are available here .
Whistleblower Protection	The ArcelorMittal Group operates a confidential and anonymous whistleblowing facility on its website, in accordance with its Whistleblower Policy . This channel enables stakeholders and rightsholders to report possible irregularities or misconduct, including but not limited to those relating to violations of the Code of Business Conduct , legal or regulatory requirements, environmental and social related violations and adverse impacts (including human rights), non-compliance with governance standards, incorrect or misrepresentation in accounting, auditing or banking matters, bribery or fraud within the ArcelorMittal Group, its affiliates and its value chain. The ArcelorMittal Group, in coordination with its global assurance team, monitors the volume, type and response to such concerns.

Employee Training	All employees of the ArcelorMittal Group are required to be trained and to refresh their training on the Code of Business Conduct every three years. Managers and above, and those in relevant roles, also undertake specific additional compliance trainings including human rights, anti-corruption, anti-trust, economic sanctions, insider dealing and data protection training. In addition to this mandatory training, the Policy Framework is communicated to employees through various channels, including emails communications, compliance videos, and local targeted trainings and initiatives.
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Revision Information
July 2025 – Created Document (Legal Services, Corporate Affairs)
January 2026 – Document updated (Compliance, Corporate Affairs)

Compliance Contact

For additional information, please reach out to the contacts below

Lelia Costantini, Assistant General Counsel & Compliance Officer
lelia.costantini@arcelormittal.com

Lisa Marcuzzi, Vice President, Head of Corporate Affairs, Legal and D&I
lisa.marcuzzi@arcelormittal.com

